SUSTRINABLE POLICY CHARTER



May 2022

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MManaged by South Pacific Management, the Manava Beach Resort & Spa Moorea is located on the island of Moorea in French Polynesia. It offers 90 rooms, bungalows, and duplexes, with a restaurant, a bar and a spa.

French Polynesia is a territory, like all the small island countries of the Pacific, particularly vulnerable to global warming which can impact ecosystems with high biodiversity such as the coral reef.

We are aware of the potential impact of our activity on the environment and local communities if it is not properly managed. However, we wish to be a proactive player in the fight against global warming, but also to preserve the island's resources and support the local communities. We are therefore committed to conducting our business with the utmost respect for our economic, physical, and social environment while maintaining our focus on customer satisfaction.

This is why we are involved into a Corporate Social Responsibility (CSR) approach, as well as to a process of setting up an environmental management system that meets the requirements of the EarthCheck standard, through which we wish to make our values and our actions consistent. We are engaged to continuous improvement, measured annually by environmental and social performance indicators.

Our strategy is based on three pillars:

- · Economic: employment of Polynesian employees, local supply, fair trade, use of local subcontractors...
- · Social: well-being at work, employee safety, gender equality...
- Environmental: reduction of water and energy consumption, waste production, preservation of the island's resources, sustainable
 waste management, fight against the erosion of biodiversity...

Manava Beach Resort & Spa Moorea complies with all laws and regulations related to our environmental approach. Our hotel also encourages all our suppliers and clients to implement a culture that integrates the principles of sustainable development. We also propose to our clients a contribution during their stay. This one allows us to finance ecological measures such as the creation of coral nurseries, but also to support local associations working for various educational, cultural, and social projects.

This charter is the expression of a voluntary approach in a perspective of permanent improvement, carried by the management and its employees.

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